# How to land a job

Preparation means researching the company and position before sending out a resume. Tailoring the resume to the specific company and position requirements can make that resume stand out from the crowd. Secondly, when selected for an interview, prepare once, and then prepare again. Whether a first-time job seeker or an engineering veteran who hasn’t interviewed in a few years, be prepared to invest time and effort prior to the interview. Tech interviews are essentially tests, so it takes work to be ready. There are three major steps to being prepared for the tech interview process:[\n]

Understand the company: Prospective candidates should research the company’s history, current market position and its objectives.[\n]

Understand the position: Do not walk blindly in the interview pretending to know everything. Instead, study the position and its listed requirements.[\n]

Study: Every interview is a test and the interviewer is probing for strengths, weaknesses and overall intelligence. That means brushing up on everything from coding to network structures, depending on the area of practice.[\n]